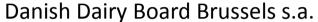
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Danish Agriculture & Food Council

Developments in the Danish Dairy Cooperatives

How well prepared for the current market challenges?

Kirsten Holm Svendsen, Dairy Policy Director, Danish Dairy Board Brussels s.a.

Historical background

1882: The first dairy cooperative is founded

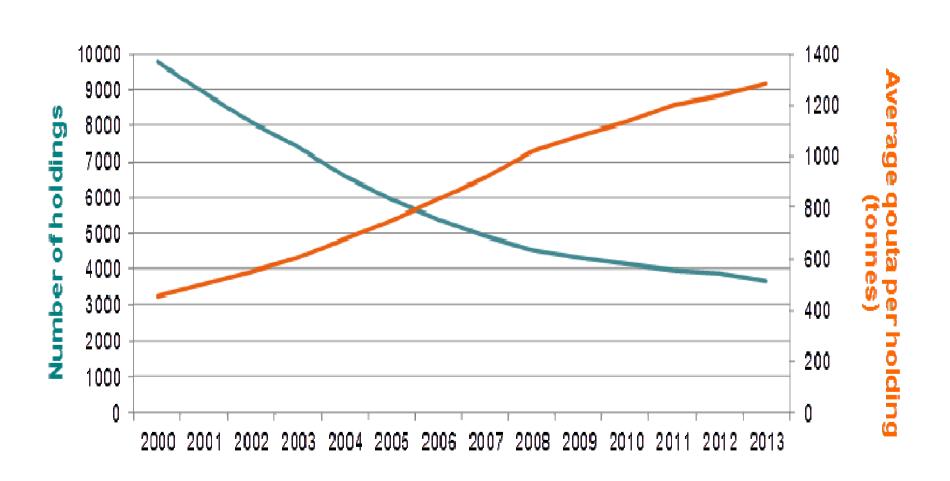
1900: More than 1.000 dairy cooperatives are

established

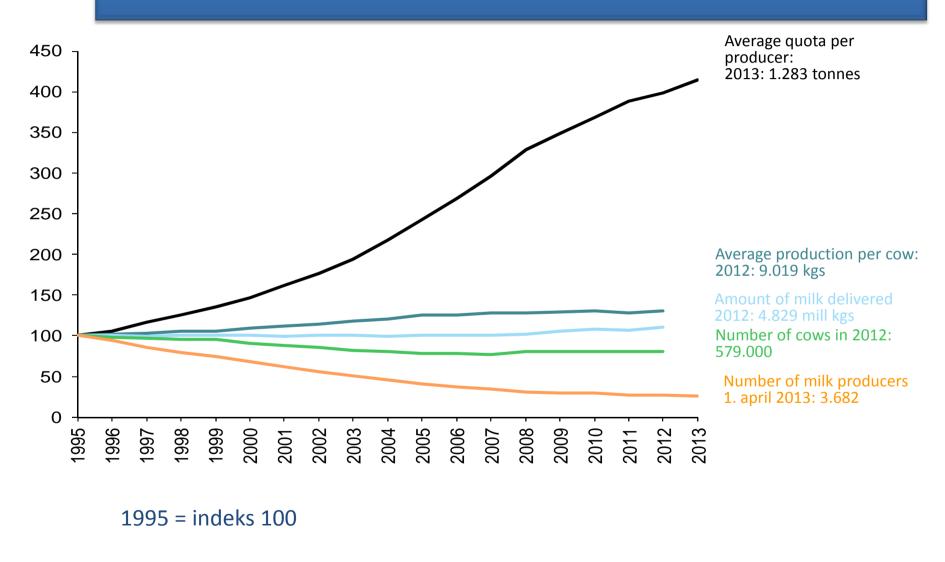
2014: More than 97% of the milk produced in Denmark is delivered to a cooperative dairy



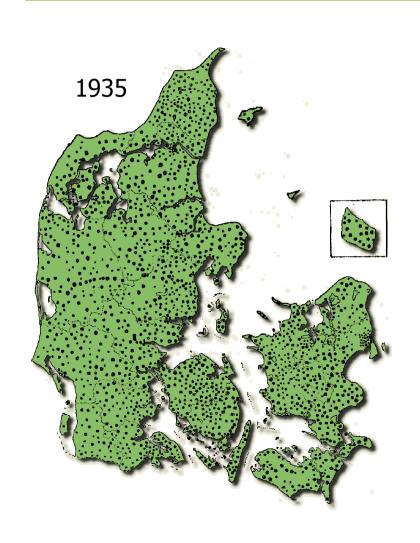
Number of producers and their average quota

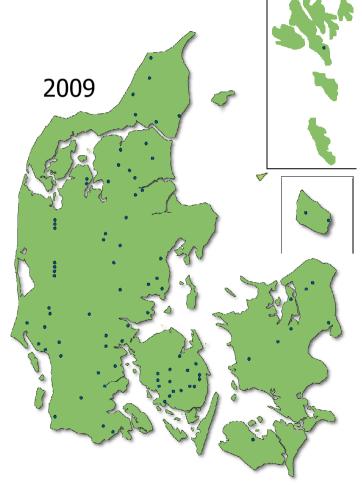


Structural development in Denmark



Dairies in Denmark

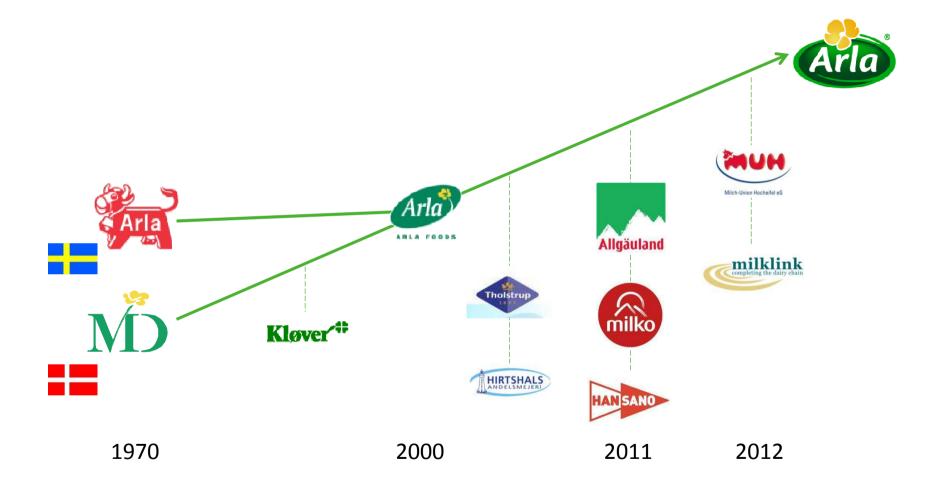




Full time employees: ca. 8.000
15.10.2010/ Dansk mejeribrug
/lwl

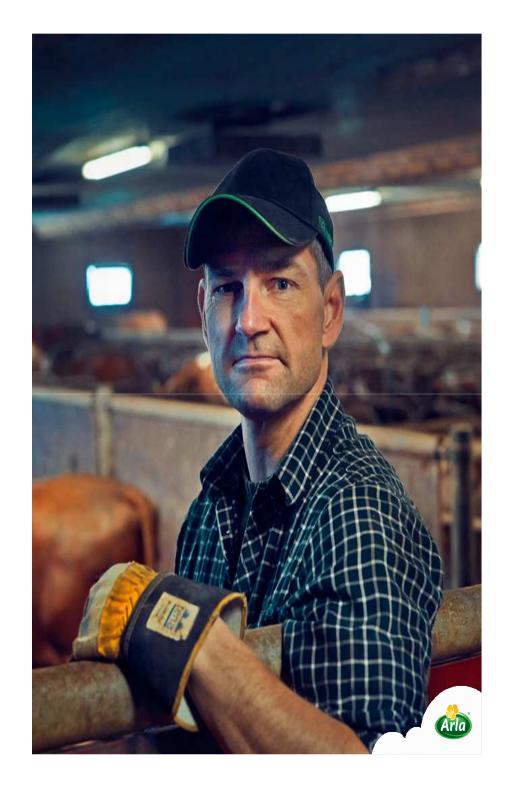


Arla's progress since 1970





Today, more than 13,400 farmers from seven countries own the Arla cooperative



13,400+ OWNERS THE 5TH
LARGEST
DAIRY COMPANY

MILK INTAKE

13.4+ BILLION KILO

PRODUCTS SOLD IN 100+ COUNTRIES

10.6 BILLIONEURO REVENUE

19,000+
COLLEAGUES



| • | FACTS/DENMARK | 5,1 bn kgs |
|---|--|---|
| • | | 4,8 bn kgs |
| • | | 3.500 |
| • | | 159 cows |
| - | _ | 9.561 kgs |
| • | | 34 |
| | | dairy companies with a total of 66 production plants all over 4,9 bn kgs of milk per year. Arla is the largest dairy in |
| • | Area | 43.098 km3 |
| • | | 5,6 mio |
| : | Of which organic Owners | |
| | Fresh milk, cream, butter (Lurpak) and spreadables, yogurt, cheese, sauces, chocolate milk, ice coffee and more. | Cheese 24% Butter and spreadables 13% Others 4% |

The mission:

To secure the highest value for the farmers' milk while creating opportunities for their growth



Some rights and obligations in a co-op

Participatory democracy

 The board of representatives is the Co-operative's supreme decision-making body

Membership

- Free entry except for a small fee (15,000 DKK ~ 2.000€)
- Exit is possible 4 months before year-end and owner certificate will be paid out

Capital situation

Owner certificates consolidate yearly after individual delivery

Collection duty

• All the owner's milk will be collected

Allocation of the milk price to the owners

paid on account every 2 weeks

Payment on account

paid once a year

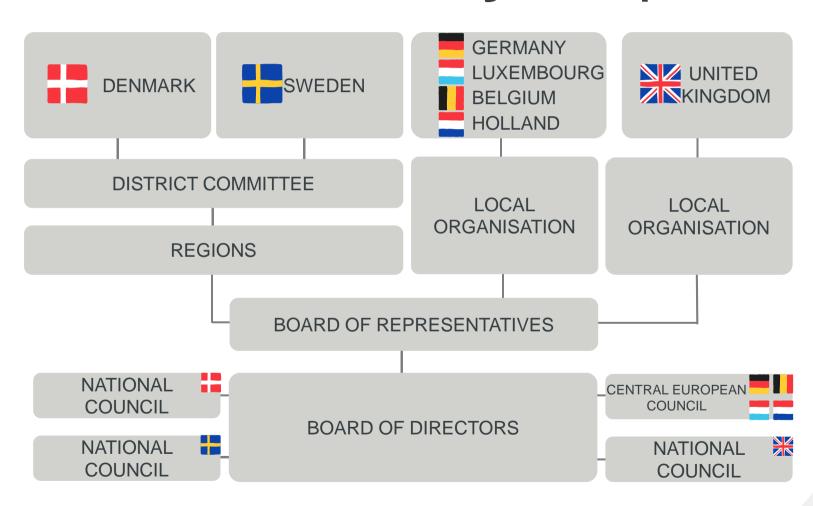
Supplementary payment

saved in the company

Individual consolidation for owner certificate

Collective consolidation for development of the company

A democratic dairy cooperative





Main characteritics

The Coop is an entreprise caracterized by

- Simplicity governed by only 24 rules
- Transparency all rules are notified to the Competition authorities and the Coop's activities are monitored by the authorities
- Democracy one man one vote
- Freedom of choice owners are free to join and leave

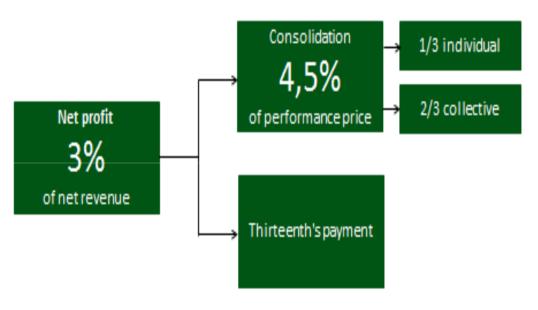
Being organised in a coop does not automatically guarantee success. It all depends on the skills of the owners on the Board of directors.

Main characteritics (2)

- The coop provides the necessary influence for the producer.
- He owns the dairy and participates in the decision making process.
- Also in the determination of payments to the farmers

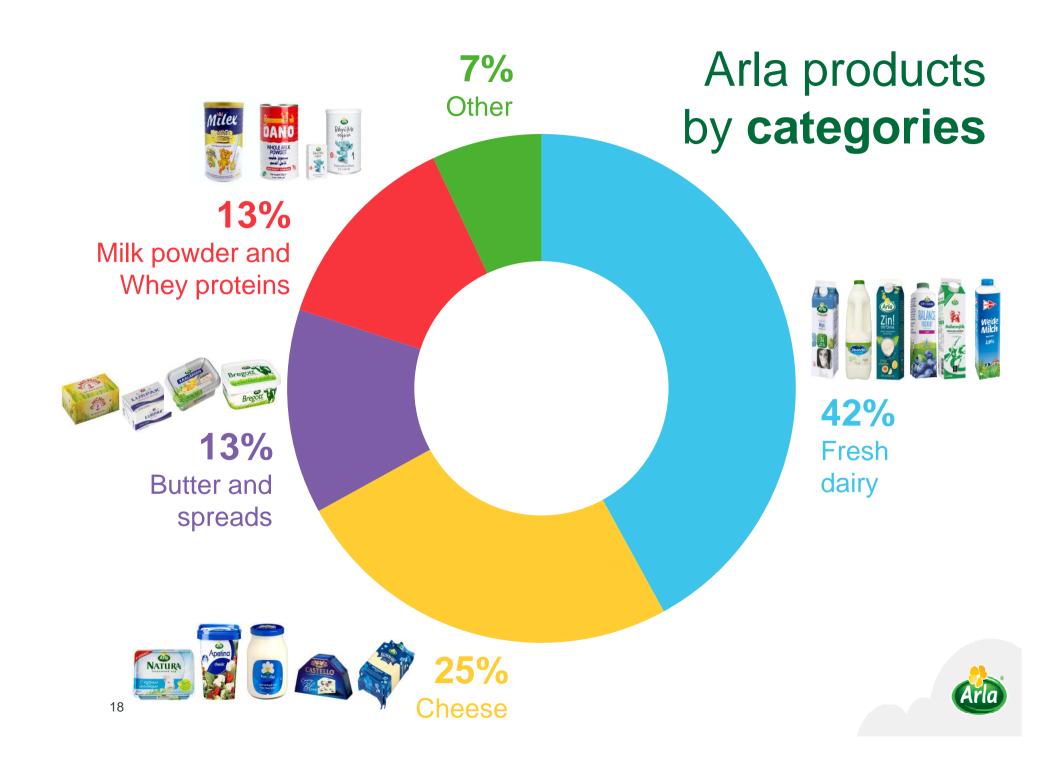
What tools are available?

Arla's consolidation and investment policies

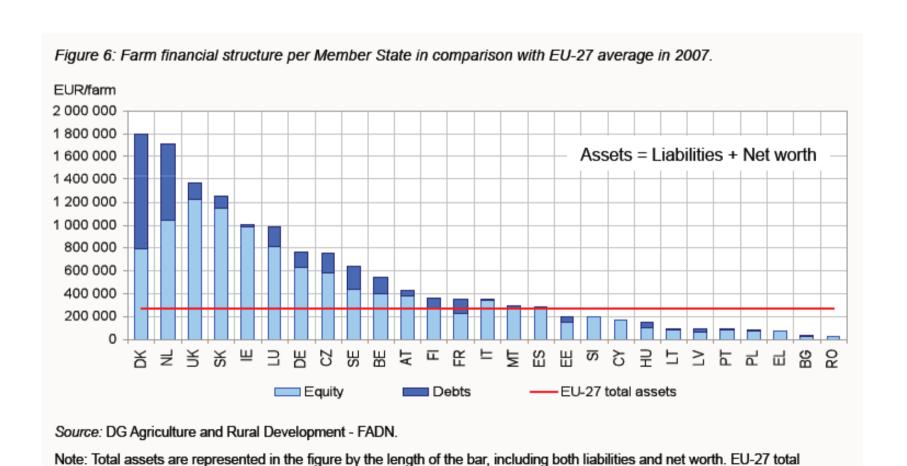


3% CAPEX investments

- Transparency
- Risk management
- Product diversity
- Market diversity
- More restrictive membership rules
- Need for consolidation
- Possible external financing
- A/B pricing system
- Decision: Lower the agreed net profit rate giving room for some flexibility in the price setting
- Supplementary payment of 1 eurocent/kg



Agricultural debt structure in the EU



assets weighted average expressed by horizontal line.

Conclusions

- No one could be prepared for the perfect storm we have experienced
- The cooperative is a robust institution the owners are well informed about the market situation and participate in the decision making

As for all companies:

- Good governance is essential
- Good products are essential
- A vision about the company and acting accordingly is essential

Thank you for your attention!

KIRSTEN HOLM SVENDSEN
DAIRY POLICY DIRECTOR
DANISH DAIRY BOARD BRUSSELS S.A.

